

Horsley Church of England Primary School

Jesus said, 'Love one another as I have loved you'(John, 13)

Our vision

At Horsley C of E Primary, we seek to nurture respect: for ourselves, for each other and for the world around us. As an inclusive school community, we aim to create independent, emotionally resilient and aspirational learners who are prepared for their place in the modern world. Our curriculum is outward-looking, striving to build a foundation for the future, whilst seeking to nurture children's innate creative potential. Harnessing the collective energy of our community, together we enable every child to flourish.

Our 3-year strategy to deliver our vision

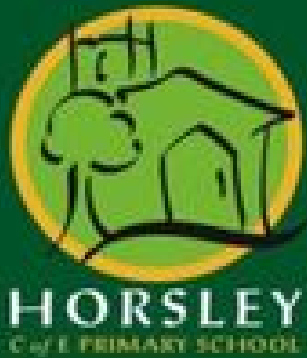
The governing body have set out an ambitious strategy for the next three years to secure the future of the school, whilst providing the best education and opportunities for the children and preserving Horsley's unique character.

Implementing the strategy

The Senior Leadership team develop an annual School Development Plan that sets out how the strategy will be delivered for the forthcoming academic year. Governors hold leadership to account against this plan.

Our Christian values that underpin and drive all we do

Thankfulness * Respect * Friendship * Generosity * Justice * Courage * Perseverance * Service * Forgiveness * Compassion * Trust * Truthfulness



Continuous improvement

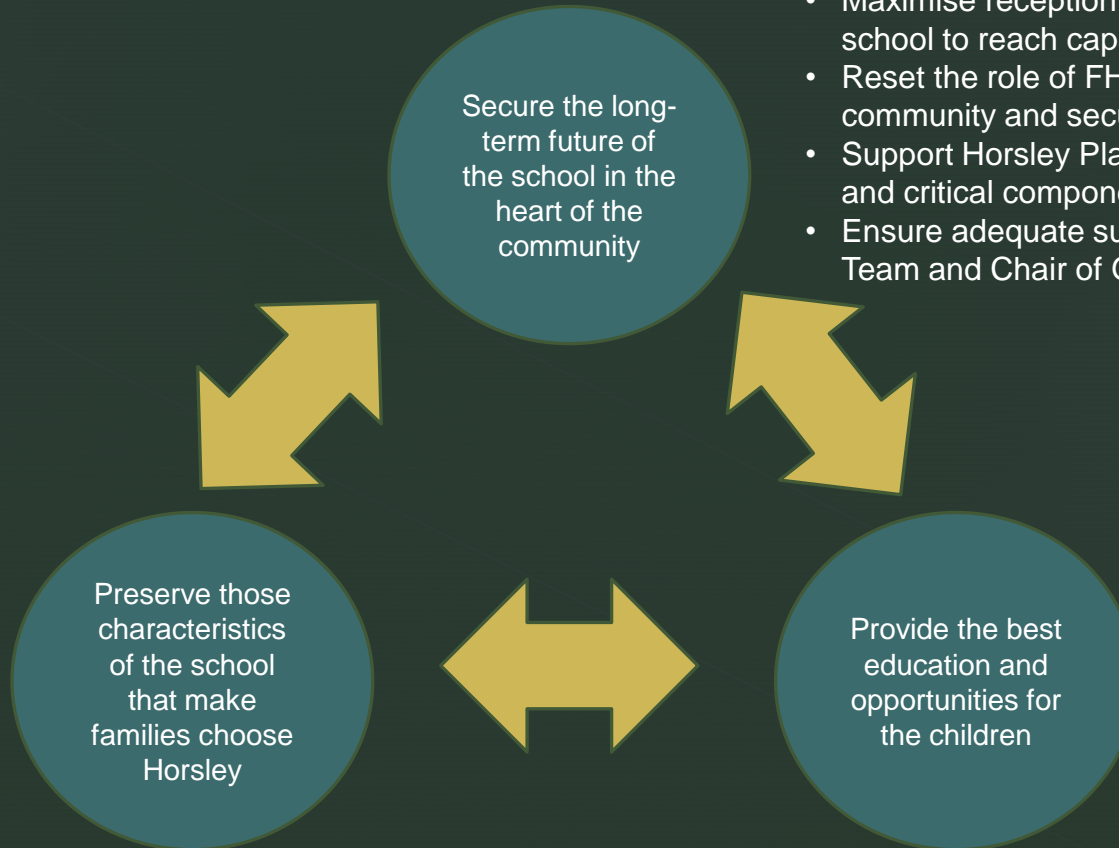
- Learning and CPD
- Lessons learnt
- Responsive/reflective planning

Monitoring, Review and Consultation

- Governor committees
- Governor monitoring dashboard
- Link governor visits
- Self Evaluation Form
- External evaluation/assessment
- Stakeholder surveys (pupil, parent, staff)

3-year strategic overview

- Preserve the unique 3 in 1 setting and space available to the school
- Remain a school open to children of all faith and none, rooted in Christian values
- Maintain pre and post school wraparound care
- Develop our reputation as a creative hub



- Rigorously consider the range of options available to Horsley: academisation, federation, building out existing informal alliances and set a clear path
- Build relationships at governor and staff level within local school networks, LA, MAT and DfE
- Take active steps to improve our financial position
- Maximise reception intakes and fill spaces further up the school to reach capacity
- Reset the role of FHS in ensuring an engaged parent community and securing vital funds
- Support Horsley Playgroup as a vital asset to the community and critical component in the ongoing viability of the school
- Ensure adequate succession planning for Senior Leadership Team and Chair of Governors

- Continue to achieve results across KS1 and 2 that meet or exceed local and national averages
- Recruit and retain talented staff
- Invest in staff CPD and networking
- Maximise informal alliances to share best practice etc. GLOW, Maths Mastery